



*An award-winning EL Education school in Washington, DC*

## **Aftercare for Everyone (C.A.F.E) After School Teachers for SY2020-2021**

Capital City is looking for innovative, experienced, and passionate staff members for the school year 2020-2021.

At Capital City, we challenge the status quo every day. Our staff are skilled, compassionate, solutions-oriented, and unwavering in their commitment to give children of all ages, all backgrounds, and all abilities the education they need to thrive. If you want to help prepare the next generation of changemakers, apply today!

This position includes serving students in PK-6th grade. C.A.F.E teachers will work 18 hours per week according to the following schedule: 3-6 p.m. on M, T, Th, F; 1-6 p.m. on Wednesday. There will also be an additional hour of planning time 1x per week.

### **Why work at Capital City?**

- **Work hard and achieve results, together!** At Capital City, staff members work on collaborative teams that grapple with challenges, celebrate successes, and support and learn from one another.
- **Diversity, equity, and inclusion aren't just buzzwords.** We believe the diversity of our staff and the students we serve is our greatest asset. We take seriously the responsibility to achieve equity for our students and build a culture where staff engage in dialogue about race and work to build an inclusive culture.

### **A C.A.F.E After School Teacher at Capital City**

- Plan and lead activities for students in small and large groups during recreational and activity times.
- Supervise and support students with homework completion.
- Implement a social curriculum and discipline approach consistent with the school day program (CCPCS uses the Responsive Classroom model).
- Have clear and professional communication with parents, teachers and school staff to insure collaboration.
- Attend and actively engage in scheduled planning time.

### **Desired Qualifications:**

Bachelor's degree preferred. A high school diploma required, First Aid/CPR training, and experience supervising and teaching elementary school age students. Candidates should enjoy

working with children, have strong classroom management skills, and be strong team players. Must have the physical stamina to work with active young children, which may include lifting, bending, and running after children. Strong communication skills to work with teachers, parents, and students. Completion of a CDA program, experience working in diverse and inclusive settings, and the ability to speak Spanish are desired though not required.

C.A.F.E teachers will typically work with one age group in classes with an average ratio of 1 adult:10 students. The position provides aspiring teachers with the opportunity to develop teaching and leadership skills while learning from experienced teachers.

In addition to the above requirements, staff members must meet the requirements of all hires at Capital City including a criminal background check and a negative TB test.

### **Compensation and Benefits:**

Capital City offers a competitive salary and benefits package. Learn more about our salary and benefits: [bit.ly/Salary\\_Benefits](https://bit.ly/Salary_Benefits)

### **To Apply**

Email your resume and letter of interest to [capitalcityjobs@ccpcs.org](mailto:capitalcityjobs@ccpcs.org). Please include the position title and/or grade level in the subject line of your email. Visit our website at [www.ccpcs.org](http://www.ccpcs.org) for additional information about our organization.

### **About Our School**

Capital City was founded in 2000 and currently serves a diverse population of nearly 1,000 students across PK-12th grade. We have been recognized as a model for social, emotional and academic development. Our program emphasizes a commitment to diversity and equity, a strong inclusion model and the integration of arts into the curriculum. We are a credentialed EL Education Mentor School (<https://eleducation.org/>) in the national network of over 150 schools. Through this model, teachers craft long-term learning expeditions that connect learning to the real-world and incorporate projects, research, fieldwork, and service to support students in meeting rigorous standards. Learn more at [www.ccpcs.org](http://www.ccpcs.org).

*Capital City is an equal-opportunity employer. We do not discriminate on the basis of race, color, national origin, marital status, religion, sex, age, sexual orientation, disability, or any other protected status. All employment decisions will be made solely on the basis of the individual's qualifications as related to the requirements of the position being filled.*