An award-winning EL Education school in Washington, DC

Pre-K 3/4 Associate Teacher for SY2020-2021

Capital City is looking for innovative, experienced, and passionate teachers for the school year 2020-2021.

At Capital City, we challenge the status quo every day. Our staff are skilled, compassionate, solutions-oriented, and unwavering in their commitment to give children of all ages, all backgrounds, and all abilities the education they need to thrive. If you want to help prepare the next generation of changemakers, apply today!

Teaching roles are 10-month positions, which are exempt and therefore not eligible for overtime pay under the provisions of the Fair Labor Standards Act.

Why teach at Capital City?

- **Work hard and achieve results, together!** At Capital City, teachers work on collaborative teams that grapple with challenges, celebrate successes, and support and learn from one another.
- **Diversity, equity, and inclusion aren't just buzzwords.** We believe the diversity of our staff and the students we serve is our greatest asset. We take seriously the responsibility to achieve equity for our students and build a culture where staff engage in dialogue about race and work to build an inclusive culture.
- **Invest in your own learning.** Capital City prioritizes the professional growth and learning of our teachers through weekly internal professional development and opportunities to learn from experts around the country. Campus and school-wide leadership opportunities are available for teachers who want them.
- **Make your classroom and curriculum your own.** Our teachers value the autonomy they have at Capital City to design a curriculum that is dynamic, personal and exciting. There is a culture of innovation that is supported by Principals and Instructional Coaches.

Pre-K 3/4 Associate Teachers at Capital City:

- Work with an experienced teacher and a class of 18-25 students
- Plan and implement daily lessons and curriculum units with a lead teacher
- Work with small groups and individual students in all subject areas
- Accompany students on fieldwork
- Attend weekly professional development sessions
- Support the school's social and academic curriculum
- Participate in weekly meetings with your classroom and grade level team

- Communicate with parents
- Engage in professional development focused on building your capacity as a teacher
- Attend summer institute

Capital City seeks to employ experienced and credentialed associate teachers.

Minimum required qualifications: Associate's degree or 2 years towards a Bachelor's Degree, or High School diploma and Paraprofessional certification. Experience working with students and/or children.

In addition to the above requirements, teachers must meet the requirements of all hires at Capital City including a criminal background check and a negative TB test.

Compensation and Benefits:

Capital City offers a competitive salary and benefits package. Learn more about our salary and benefits: bit.ly/Salary_Benefits

- **Competitive compensation.** At Capital City, salaries compensate for experience and qualifications. Teacher salaries are benchmarked regularly against area school districts and other charters. Teachers know how their salary is calculated and what to expect year-to-year. Check out our salary scale here: bit.ly/TeacherSalaryScaleFY21
- **Benefits.** Capital City invests in a comprehensive benefits package to support the happiness and well-being of staff at all stages of career and life. Benefits include 100% of health insurance covered for full-time employees, up to 6% in retirement contributions, preferred student admission for children of staff living in DC, and support for you and your family when needed.

To Apply

Email your resume and letter of interest to capitalcityjobs@ccpcs.org. Please include the position title and/or grade level in the subject line of your email. Visit our website at www.ccpcs.org for additional information about our organization.

About Our School

Capital City was founded in 2000 and currently serves a diverse population of nearly 1,000 students across PK-12th grade. We have been recognized as a model for social, emotional and academic development. Our program emphasizes a commitment to diversity and equity, a strong inclusion model and the integration of arts into the curriculum. We are a credentialed EL Education Mentor School (https://eleducation.org/) in the national network of over 150 schools. Through this model, teachers craft long-term learning expeditions that connect learning to the real-world and incorporate projects, research, fieldwork, and service to support students in meeting rigorous standards. Learn more at www.ccpcs.org.

Capital City is an equal-opportunity employer. We do not discriminate on the basis of race, color, national origin, marital status, religion, sex, age, sexual orientation, disability, or any other protected

status. All employment decisions will be made solely on the basis of the individual's qualifications as related to the requirements of the position being filled.