Guiding Principles

Building equity at the core

Centering and strengthening community to build whole-school culture

Ensuring rigorous and challenging academic experiences

Strong implementation of the EL Education model

Focusing on student voice and agency

Effectively preparing students for college and careers

Creating coherence and efficiency in our systems (ie, being a well-run school)

Goal 1: Student Wellness
Promote student social-emotional wellness and engagement by:

- Building strong communities that emphasize restorative justice.
- Assessing capacity and approach to ensure adequate mental health and behavioral supports for students.
- Improving students' physical wellness through nutritious and delicious meals.

Goal 2: Math
Accelerate student learning in math by:

- Developing a clear and cohesive PK-12 framework that outlines approaches and expectations.
- Enhancing practices for using student data to plan for instruction and differentiation.
- Engaging families intentionally in math learning.

Goal 3: Literacy
Activate students' English literacy skills both within and outside the classroom by:

- Implementing the EL Education curriculum K-8 with fidelity so that teachers can adapt for individual student needs.
- Establishing consistent, developmentally-appropriate targeted literacy interventions for students who need additional support.
- Supporting writing across the curriculum to promote student agency.

Goal 4: All Students
Accelerate the learning of all students, especially those in special populations, through differentiated support by:

- Maximizing co-teaching and co-planning structures.
- Implementing Universal Design for Learning practices with fidelity.
- Increasing the use of explicit instruction to meet learning needs.
- Increase frequency of equitable, authentic, and complex student talk across all classrooms and literacy skills activities for multilingual learners in early childhood classrooms.

Goal 5: Cohesive Culture
Build a strong, cohesive workplace culture across the school by:

- Building an organizational culture of Crew.
- Creating operational processes that are efficient and effective and allow staff to thrive in their roles.
- Planning and executing a successful Head of School transition that prioritizes transparency and stakeholder engagement.

Goal 6: Equity
Create an equitable, inclusive environment for students, staff, and families by:

- Rethinking the content and structure of staff-wide equity work.
- Strengthening family engagement through cross-cultural dialogue groups, liberatory design, coaching for leadership, and training for staff.
- Ensuring that curriculum and instruction are culturally relevant.